

Public Hearing: Second Reading of  
Revised Board Policy 4119.21 &

# BP 4119.2(Professional Standards

- There are guiding principles, professional standards, and codes of ethics adopted by various educational and professional associations.
- The current version of the policy was adopted in 2002 and has since then not been revised.

# BP 4119.21 (Professional Standards)

- The updates are intended to establish sound policy for all employees that enhances the integrity of the District, advances the goals of the District's educational programs, and contributes to a positive school climate and specifically, provide guidelines regarding inappropriate conduct and reporting misconduct

# BP 4119.21 (Professional Standards)

- Revisions include (but are not limited to):
  - Providing examples of appropriate conduct (e.g. Engaging in inappropriate socialization or fraternization with a student or soliciting, encouraging or maintaining an inappropriate written, verbal, or physical relationship with a student );
  - Providing guidelines for reporting misconduct

# BP 4119.24 (Maintaining Appropriate Adult-Student Interactions)

- District staff are mandated child abuse reporters. The District faces liability in situations of child abuse where reports should have been made. The District owes a duty of care over students under its supervision.
- This will be a new policy for the District to adopt based off the model provided by the CSBA and language from District administrators.

# BP 4119.24 (Maintaining Appropriate Adult-Student Interactions)

- The updates are intended to establish a solid policy for all adults with whom students interact at school or in school-related activities in order to prevent unlawful or inappropriate interactions with students and to avoid boundary-blurring behaviors that undermine trust in the adult-student relationship.



Q & A