## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.2

## **Meeting Date**

	Approval on Consent Agenda Conference (for discussion only) Conference/FirsReading (Action Anticipated:) Conference/Action Action Public Hearing
Divisio	n: Human Resource Services
Recom	mendation
	: Approve Resolution No. 3123 Notice of Layoff: Classified
Employ	ees – Reduction in Force Due to Lack of Funds and/or Lack of Work.
	ound/Rationale
	:the District continues to face declining enrollment

Each year, the District undergoes a process of reviewing available information and engaging in cross-departmental collaborations with school sites to assist in identifying staffing needs for the upcoming school year. These meetings explore:

- 1) Staffing Needs To provide maximum flexibility during this time of uncertain budgetary constraints.
- 2) Funding changes categorical and general funds increase or decrease resulting in the reduction of hours or elimination of a classified position.
- 3) Academic program changes the school site may change an academic focus resulting in the reduction of hours or elimination of a classified position.

Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or Lack of Work April 2, 2020

## **EXHIBIT A**

## WILL BE PROVIDED MONDAY, MARCH 30, 2020