



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item# 11.4

**Meeting Date:** February 15, 2024

**Subject:** **Approve Resolution No. 3384: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds**

Information Item Only  
Approval on Consent Agenda  
Conference (for discussion only)  
Conference/First Reading (Action Anticipated: \_\_\_\_\_)  
Conference/Action  
Action  
Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approved Resolution No. 3384: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds.

**Background/Rationale:** Based on a lack of work and/or lack of





# Board of Education Executive Summary

## Human Resource Services

Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds

February 15, 2024



Education Code section 45117(g) – “Notwithstanding the other requirements of this code respecting layoff of permanent classified employees, when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights.”

Education Code 45298 – “Persons laid off because of lack of work or lack of funds are eligible to reemployment for a period of 39 months [and] [t]he person’s reemployment shall take preference over new applicants.”

### III. Budget:

Position reductions and/or eliminations are needed to assist in /H1 3Tc a 0 0 7 0 7 0 9 0 1 5 1 9 6 0 ( ( ) 0 0 0 9 0 0 9 0

# Board of Education Executive Summary

## Human Resource Services

Notice of Layoff: Classified Employees – Reduction in Force Due to Lack



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 3384**

**NOTICE OF LAYOFF: CLASSIFIED EMPLOYEES – REDUCTION IN FORCE  
DUE TO LACK OF WORK AND/OR LACK OF FUNDS**