

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1g

Subject: Approve Minutes of the August 1, 2019, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing



Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President (Trustee Area 7)

Darrel Woo, Vice President (Trustee Area 6)

Michael Minnick, 2nd

Thursday, August 1, 2019

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)*

3.2 *Government Code 54956.9 Conference with Legal Counsel:*

a) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2019030285)*

b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*

c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*

3.3 *Government Code 54957 –*

7.0 SPECIAL PRESENTATIONS

7.1 Approve Resolution No. 3093: To Support the Schools and Local Communities Funding Act (President Ryan and Member Vang)

President Ryan spoke about the importance of this funding act and read the resolution. She then presented the resolution to Nancy Xiong of Hmong Innovating Politics (HIP) and Robyn

9.2 *District Parent Advisory Committees:*

- f Community Advisory Committee – Kenya Martinez reported on behalf of CAC*
- f District English Learner Advisory Committee – No Report Given*
- f Local Control Accountability Plan/Parent Advisory Committee – No Report Given*

9.3 *Superintendent’s Report (Jorge A. Aguilar)*

Superintendent Aguilar thanked everyone present for being at the first Board meeting of the new school year and hopes that all stakeholders continue to attend and partiethanked evw

working and appreciates the effort that is being made to bring these practices to sites that are not as willing to try something new.

President Ryan thanked the team and recognized the Be Here campaign. She said it is troubling to her to see that our African-American community feels the most disconnected and that addressing disconnectedness is the responsibility of all adults at every level. She said we have to figure out a way to recognize school climate training that is culturally inclusive.

10.2 Constituent Services Report (Stephan Brown)

Information

Stephan Brown, Director of Constituent Services, presented on the mission, services, and value of the Constituent Services Department. He discussed trends in the office, went over data collected, issues and methods of contact.

Public Comment:

Kenya Martinez said she was hoping for a media report on what was happening in the office of Constituent Services. She is concerned with how reports of bullying are handled. She asked how complaints against staff are solved and how is bullying and harassment toward students addressed.

Maria Rodriguez commented that she appreciates the Board. She is concerned that often she asks a question during public comment but there is no response. She suggested bringing back the practice of posting on the District web page questions asked during the board meetings and the responses. She also expressed concern that although public comment is two minutes, the teachers' union representatives often go over their time. She noted that, although it was stated earlier in the meeting that per union contract they have 15 minutes, the contract actually states that they can have up to 15 minutes.

Board Member Comments:

Member Murawski asked what kind of training the Ombudspersons undergo and for the distinction between filing a complaint and lodging a complaint with Constituent Services. Stephan Brown explained that there are several ways to voice a complaint, one is with the Constituent Services office which has its own categories, and another is the uniform complaint procedures (UCP) process which has very specified categories. The Constituent Services office works with the Human Resources Department to go through those and figure out where the various complaints should be handled. He further explained that most of the categories seen in the presentation come through the Constituent Services office for the most part. Regarding training, Mr. Brown said that he is the newer person, having been in the office eleven months. One of the two ombudspersons in the office have been there 22 years and the other 11 years, and he learns from them every day. He said that it does

explained that this waiver is for current employees to stay in their current positions and to provide them some additional time as they complete credentialing requirements.

Public Comment:

None

Board Member Comments:

None

A motion was made by Vice President Woo to move the item from Conference to Action, and Member Pritchett seconded the item. The motion passed unanimously. A motion was then made by Second Vice President to approve, which was seconded by Vice President Woo. The item was unanimously approved.

10.4 Approve the Declaration of Need for Fully Qualified Educators for the 2019-20 School Year (Cancy McArn) **Conference/Action**

Cancy McArn, Chief Human Resources Officer, and Tami Mora, Credential Auditor, presented. Ms. McArn explained that in order for the District to be able to apply throughout the school year for specific credentials and permits for teachers, a declaration of need must be requested in advance from the Board at a regularly scheduled meeting. This is for high-need positions in the District that are difficult to fill, such as in Special Education and when a BCLAD is required to meet the needs of students. She further explained that the California Commission on Teacher Credentialing (CTC) requires that the District predict what these needs will be and to bring them to the Board.

Public Comment:

None

Board Member Comments:

Member Murawski asked what requirements have been met by employees work via the declaration of need.

Public Comment:

None

Board Member Comments:

Member Pritchett said this is very disappointing, and she asked when the Board approved the charter. Mr. Bozio answered that it was approved on January 18, 2018. Member Pritchett then asked what the process is once a charter is approved. She asked if we work with them closely and how it was that we came upon the violations. Mr. Sklar answered that former District employee Jack Kraemer, Director II of Innovative Schools, would have the most intimate information in regard to the work he did with NorCal, but Mr. Kraemer had kept him apprised of his and staffs oversight of the school throughout the one year that they have been in operation. He added that the District had been doing what it was supposed to do; that the District's obligation as the charter authorizer is to provide oversight and to make sure that the charter is in compliance with the law, in compliance with their own charter, and to oversee the finances to make sure that they are fiscally sound. In doing all of those things, these are not all of the concerns that Mr. Kraemer had and addressed with NorCal throughout the year, but these were what we saw as the most egregious concerns that he had been monitoring throughout the year. Member Pritchett asked to clarify that these are violations that the District found and not a third party coming to us. Mr. Sklar said that is correct. He also said there is a specific concern raised in the notice of violations about the withdrawal of a grant from the State; these are matters that the State had raised, but in regard to the big picture, fiscal mismanagement issues, that was what the District was overseeing and had discovered. Member Pritchett again said it is very disappointing as she had high hopes for the success of this charter.

Second Vice President Minnick said that he agrees with Member Pritchett in that he was excited about this charter and still believes that the potential for a project like this could be a game-changer for a lot of people. He asked if the vote tonight is to let the charter know that these are the issues and give them a timeline to correct all of them or get revoked. He also asked if the item needs to come back to the Board again for vote. Mr. Sklar explained the process and said that this item will come back again to the Board. He explained that tonight is to issue notice to the school to allow them time to provide a written response to either refute or simply respond to how they have remedied the violations raised in tonight's notice of violation. They are given 30 days to do that. Once the response is received, District staff will review it and come back to the Board to report as to whether the District take next steps of a notice of attempt to revoke and set a public hearing for revocation. The Board would be asked to issue that, and then, if we continue down that road, have a public hearing on revocation. The Board would then be asked to issue a written decision (if they were to respond to how tavie

The motion was unanimously approved. Second Vice President Minnick then motioned to approve the item and Member Pritchett seconded. The item was approved unanimously.

11.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 Items Subject or Not Subject to Closed Session:

11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Amari Watkins)[(A)1(d4(o)-10(m)2(n-0 0 11a)]TJ 65.98 0 8 0 8 -2(on)ns)]TJ 0 re

Superintendent Aguilar noted that a presentation will be brought to the Board on a set of three grants received regarding the Harvard Public Education Leadership Project and The Labor Management Summer Institute. President Ryan also noted that a budget update presentation will be at the next Board meeting.

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