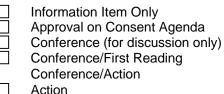


SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.4

Meeting Date: February 21, 2013

<u>Subject</u>: Approve Resolution #2736: To Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority ("Skipping Criteria")



Public Hearing

Division: Human Resource Services

<u>Recommendation</u>: Approve Resolution #2736: To Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority ("Skipping Criteria")

Background/Rationale: With the approval of Resolution #2735: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service, criteria to determine the order of termination of certificated employees must be determined. The order of termination is based upon the needs of the District and the students. The District has determined a specific need for personnel to teach the courses or courses of study listed in Resolution 2736 and will skip employees serving in those positions consistent with Resolution #2735 and Education Code section 44955.

For the 2013-14 school year only, to meet the requirements of Education Code section 44955 subdivision (d), the Board of Education determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

Financial Considerations: Budget reductions needed to assist in addressing the District's budget shortfall.

Documents Attached:

- 1) Resolution #2736
- 2) Exhibit A will be available at the Board meeting.

Estimated Time of Presentation: 5 minutes Submitted by: Jess Serna, Chief Human Resources Officer Approved by: Jonathan P. Raymond, Superintendent

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION NO. 2736

RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY $^{3}6., 33, 1*' \& 5, 7(5, \$)$

Pursuant to the provisions of Education de section 44955 subdivision(d), the District may deviate IURP WHUPLQDWLQJ D FHUWLILFDWHG HPSOR\HH LQ RUGHU R (1) a specific need for personnel to teach a specific course or course of study; (2) if ibe ted employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possessed (3) for purposes of maintaining or achieving compliance with constitutional requirements reteal to equal protection of the laws.

For the 203-2014 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the criteria attached s Exhibit A.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 21stday of February 2013, by the following vote:

AYES: _____ NOES: _____ ABSTAIN: _____ ABSENT: _____

> Jeff Cureo President of the Board of Education

ATTESTED TO:

Jonathan P. Raymond Secretary of the Board of Education