

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item#<u>9.6</u>

Meeting Date : February 21, 2013

<u>Subject:</u> Resolution #2738 Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or Lack of Work

Page Two



Resolution #2738 Notice of Layoff Classified Employees Reduction in Force Due to Lack of Funds/ or Lack of Work provides for budgetary flexibility by issuing layoff notices to central office and school site classified employees.

II. Driving Governance:

Education Code 45114 employees only in accordance with procedures provided by Sections 45298 and 45308. Education Code 45115 for lack of work or lack of funds, affected employees shall be given notice of layoff not less than 60 days prior to the effective date of layoff, and informed of their displacement rights, if any, and reemployment rights.

VI. Results:

Resolution #2738 will provide layoff notices to central office and school site classified employees informing them of their layoff effective at the end of the school year. With approval of this resolution, the Chief Human Resources Officer will take all actions to send appropriate notices to all employees whose position shall be affected by layoff.

VII. Next Steps:

Approve Resolution #2738 Notice of Layoff: Classified Employees Reduction in Force Due to Lack of Funds/ or Lack of Work.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION NO. 2738

NOTICE OF LAYOFF – CLASSIFIED EMPLOYEES – REDUCTION IN FORCE DUE TO LACK OF FUNDS AND/OR LACK OF WORK

WHEREAS, Education Code §§45114, 45115, 45117, 45298 and 45308 require that notice of layoff for lack of funds and/or lack of work be provided to classified employees and set forth the procedures for laying off and reemploying such employees; and

WHEREAS, due to a bona fide reduction or elimination of the service being performed by any department, classified employees shall be subject to layoff for lack of funds and/or lack of work, and affected employees shall be given notice of layoff not less than 60 days prior to the effective date of layoff, and informed of their displacement rights, if any, and reemployment rights; and

WHEREAS, the Superintendent has recommended that the positions for the following classified employees as set forth in Exhibit A (attached hereto and incorporated herein by reference as though fully set forth) shall be reduced or eliminated for the 2013-14 school year. The Board of Education directs the Superintendent or his authorized designee to give notice to the affected employees not less than 60 days prior to the effective date of layoff due to a lack of funds and/or lack of work and of their displacement rights, if any, and reemployment rights.

NOW, THEREFORE, BE IT RESOLVED, that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate the classified positions listed in Exhibit A as a result of lack of funds and/or lack of work. The Superintendent or his authorized designee is directed to take all appropriate action needed pursuant to the applicable provisions of the Education Code.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 21st day of February, 2012, by the following vote:

AYES: _____ NOES: _____ ABSTAIN: _____ ABSENT: _____

> Jeff Cuneo, President of the Board of Education

ATTESTED TO:

Jonathan P. Raymond Secretary of the Board of Education

SR122726.DOC SR122726.DOC 1