

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION**

**RESOLUTION NO. 3122**

**RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM  
ELIMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY  
("SKIPPING" CRITERIA)**

Pursuant to the provisions of Education Code section 44955, subdivision (d), the District may deviate from eliminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess, and (3) for purposes of maintaining or achieving compliance with constitutional requirements related to equal protection of the law. ~~It~~ determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on February 20, 2020.

<sup>th</sup> day of February, 2020, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

Jessie Ryan  
President of the Board of Education

**ATTESTED TO:**

Jorge A. Aguilar  
Secretary of the Board of Education