

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item#\_10.4

#### Meeting Date: Decen

December 8, 2011

#### Subject: Ratification of the Tentative Agreement between the Classified Supervisors Association (CSA) and Sacramento City Unified School District (AB1200)

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Information Item Only Approval on Consent Agenda Conference (for discussion only) Conference/First Reading (Action Anticipated: \_\_\_\_\_) Conference/Action Action Public Hearing

**Division:** Human Resource Services

**<u>Recommendation</u>**: Approve the Tentative Agreement with CSA for compensation reductions and changes to health benefits.

**Background/Rationale:** Government Code section 3547.5 requires districts to provide the Board of Education, as well as the public, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented.

Included are a Review of Costs of Tentative Agreement (Attachment A) and the Tentative Agreement (Attachment B).

Financial Considerations: See Attachment A

<u>Documents Attached:</u> Attachment A – Review of Costs of Tentative Agreement Attachment B – Tentative Agreement

Estimated Time of Presentation: 5 minutes Submitted by: Jess Serna, Chief Human Resources Officer Approved by: Jonathan P. Raymond, Superintendent

ATTACHMENT A

### REVIEW OF COSTS OF TENTATIVE AGREEMENT BETWEEN

## SACRAMENTO CITY UNIFI ED SCHOOL DISTRICT AND CLASSIFIED SUPERVISORS ASSOCIATION (CSA)

Pursuant to AB 1200, a summary of the major visions of the new Inegotiated collective bargaining agreement must be presented foliop about the prior to board approval. In addition, the cost of the contract for the cut mean and the subseque we years must also be presented to the public or to final approval.

The savings of this agreement include it hplementation of two furlough days for the 2011-2012 school year, resulting in an adjust meat salary schedules. The savings for the 2011-2012 school year is as follows:

The cost of this agreement for the 2012-2013 and 2013-2014 for benefit adjustments is as follows:

Contract Year	General Purpose Funding	All Other Funding
2011-2012	¢11.200	¢4 295
2011-2012	\$11,200 \$27,000	\$4,385 \$16,900
2013-2014	\$27,000	\$16,900

The Superintendent and Chief Brussis Officer certify in writing that the savings or cost of the agreement incurred by the sol district under this Agreemercan be met by the District during the term of this Agreement.

Jonathan P. Raymond, Superintendent

tridPa A. Hagemeyer, Chief Business Officer

Public Disclosure of Collective Bargaining Sacramento City Uniéd School District

The Sacramento City Unified Association ("CSA"), collective interests and recognize the ve parties agree to the following

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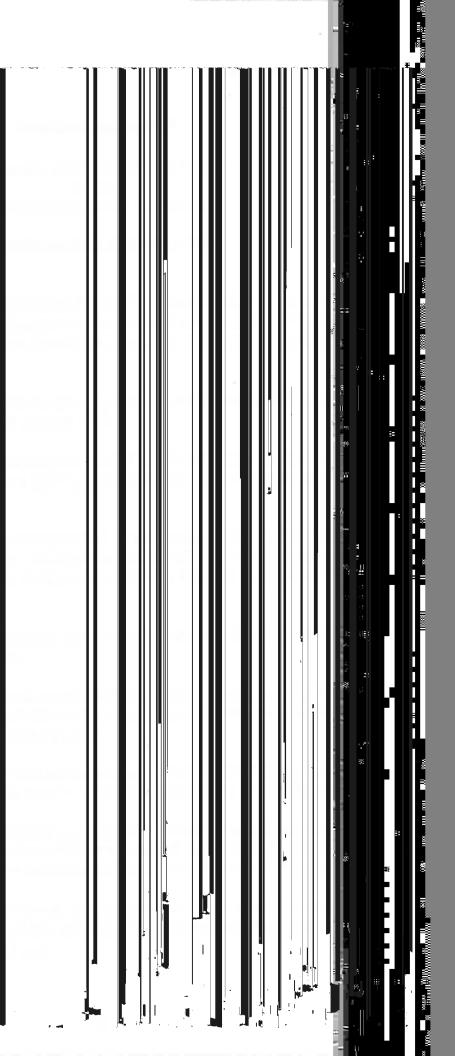
1. The parties' collective extended for two year

2.

For the 2011-2012 fise reducing the District's positions:

a. Each unit men reduced by tw member's woı and 22, 2011.

- 1) The 20 day red
- 2) The rebe spri year to
- 3) The Di service
- 3. Effective July 1, 2012, benefits shall be the omembers must enrol
- 4. For the 2011-2012 fis and one other item o during the 2011-2012



For the 2012-2013 5 and two other item by February 1, 201 The parties shall ex 6. This agreement sha 7. District's Board of ratified by CSA. CS their signatures be ł. approval of this Ag т. For rna, CHRO 9 ate: //-9-// 0 I Carol Mignone, -10 Human Resource Date: /1-9-1/ i, e

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