



Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2012 13

Sacramento City Teachers Association (SCTA)

Article 12 Compensation

The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 13 Fringe Benefits

The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.