

Board of Education Executive Summary

Human Resource Services AB1200 Disclosure
and Tentative Agreement



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V. Major Initiatives:

The agreement allows for a three year extension of the contract with the following provisions:

- Each unit member's work year and corresponding compensation shall be reduced by a total of two (2) days in each of the 2012-13 and 2013-14 work years.

- Possible further reductions will be initiated if the "Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding" is not passed by the voters in November, 2012.

Each bargaining unit member's work year and corresponding compensation shall be reduced by up to an additional ten (10) days in 2012-13 and 2013-14 (enit121greE0m co

TENTATIVE AGREEMENT

**Sacramento City Teachers Association
and
Sacramento City Unified School District**

2012-1013 and 2013-2014 Fiscal Years

The Sacramento City Teachers Association ("SCTA") and the Sacramento City Unified School District ("District") collectively referred to as "the parties"

[REDACTED]

2. Reduction of the 2012-13 and 2013-14 Work Years

Each unit member's work year and corresponding compensation shall be

reduced by a total of two (2) days in each of the 2012-13 and 2013-14 work years. The days that shall be eliminated from each unit member's work year shall be non-work days, and shall be determined by mutual agreement of the parties. The value of each day shall be calculated at the rate of .54% and the

negotiations to discuss the impact of the funding reduction.

Paragraph 1 shall supersede paragraph 3 (A)

D) This reduction in the work year and calendar schedule, if any, shall

continue into 2013-14 unless the District's 2013-14 funded BRL/ADA is increased by \$50 per student or more beyond that provided in

designation of the work days to be eliminated, those days shall be taken at the end of the work year.

- F) Any days as prescribed in paragraph 2 and 3A above shall be taken around a District shutdown day. All District employees (excluding child development and adult education as needed to administer their

programs) will take these as non-paid days and facilities shall be closed (e.g., Christmas Day).

- G) The District acknowledges the importance of teacher's uninterrupted instructional minutes with students. In an effort to honor that time the District and SCTA agree to work together to significantly reduce

5. Health Care Adjustments


Effective the 2012-2013 plan year, the health plan covering bargaining unit members shall be amended to provide the following:

- A. Those unit members under the Kaiser plan shall have a co-pay for office visits of \$10, an emergency room co-pay of \$75, and prescription coverage of \$10.

office visits of \$15, emergency room co-pay of \$75 and tiered prescription coverage of \$10, \$20 and \$35.

9. This tentative agreement shall not be effective until and unless it has been ratified by SCTA and approved by the District's Board of Education. The SCTA and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this

of the parties they represent.

For the District: 
[Redacted signature area]

For SCTA:

[Redacted signature area]