Board of Education Executive Summary Human Resource Services AB1200 Disclosure and Tentative Agreement

# Board of Education Executive Summary

Human Resource Services AB1200 Disclosure

and Tentative Agreement

#### V. Major Initiatives:

The agreement allows for a three year extension of the contract with the following provisions:
-Each unit member's work year and corresponding compensation shall be reduced by a total of two (2) days in each of the 2012-13 and 2013-14 work years.
-Possible further reductions will be initiated if the "Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding" is not passed by the voters in November, 2012.
Each bargaining unit member's work year and corresponding compensation shall be reduced by up to an additional ten (10) days in 2012-13 re ÅÃ!0Ď(o)-7o 23-14 (enit121greE0m co

### **TENTATIVE AGREEMENT**

Sacramento City Teachers Association and Sacramento City Unified School District

#### 2012-1013 and 2013-2014 Fiscal Years

The Sacramento City Teachers Association ("SCTA") and the Sacramento City

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# 2. Reduction of the 2012-13 and 2013-14 Work Years

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	reduced by a total of two (2) days in each of the 2012-13 and 2013-14 work years. The days that shall be eliminated from each unit member's work year	
	shall be non-work days, and shall be determined by mutual agreement of the	
	parties. The value of each day shall be calculated at the rate of .54% and the	
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negotiations to discuss the	impact of the	funding reduction.
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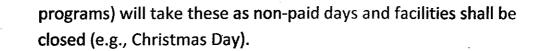
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D) This radication in the manual man and colonication if and the li

continue into 2013-14 unless the District's 2013-14 funded BRL/ADA is increased by \$50 per student or more beyond that provided in designation of the work days to be eliminated, those days shall be taken at the end of the work year.

F) Any days as prescribed in paragraph 2 and 3A above shall be taken around a District shutdown day. All District employees (excluding



G) The District acknowledges the importance of teacher's uninterrupted instructional minutes with students. In an effort to honor that time the District and SCTA agree to work together to significantly reduce

the number of District Initiated Absences (DIA) If the language in

## 5. <u>Health Care Adjustments</u>

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Effective the 2012-2013 plan year, the health plan covering bargaining unit members shall be amended to provide the following:

A. Those unit members under the Kaiser plan shall have a co-pay for office visits of \$10, an emergency room co-pay of \$75, and prescription coverage of \$10.

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office visits of \$15, emergency room co-pay of \$75 and tiered	
prescription coverage of \$10, \$20 and \$35.	
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9. This tentative agreement shall not be effective until and unless it has been ratified by SCTA and approved by the District's Board of Education. The SCTA and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this

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