



Human Resource Services

Application for FMLA/CFRA

Family Member: V 6 H U L R X V + H D O W K

Date: _____

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employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons.

Eligibility

Employees are eligible if they have worked for a covered employer for at least one year and for 1,250 or more the previous 12 months, and if there are at least 50 employees within 75 miles.

Job Benefits

Employers are required to maintain coverage, except life insurance and accidental death and dismemberment benefits, for employees on leave under a group health plan on the same basis as if they had regular employment during the leave period. The employer and employee contribution responsibilities for maintaining continued health coverage remain unchanged during the leave period.

Advance Notice and Medical Certification(continued)