

SCTA Proposal to SCUSD¹

March 30, 2022.

In order resolve various outstanding issues, SCTA proposes the following:

1. Accept the Fact-Finder's Compromise: The District will accept neutral third-party Joe Lindsay's Fact-Finding Compromise in Case SA-IM-3456-E. Attached are the modified SCTA proposals which incorporate the elements of the Fact-Finding Compromise. Attached are revisions to SCTA's previous proposals that incorporate the recommendations of the Fact-Finder's Compromise. The attached proposals include:

A: SCTA Proposal on COVID Health and Safety and Independent Study dated March 30, 2022.

B: SCTA Proposal on Substitutes, Combined Classes and Extra Work dated March 30, 2022.

C. Tentative Agreement Between SCUSD and SCTA on Extra Work for School Nurses dated

D. Clarified Tentative Agreement SCTA Proposal on Training Specialists dated March 22 2022, for the full 2021-22 school year.

E. SCTA Proposal on Across-the-Board increase for 2021-22 retroactive to July 1, 2021, based on

13.1.1 The Board shall provide all eligible employees with a choice of the Kaiser Plan and a mutually agreed upon alternative plan(s), which is currently Health Net. Summary plan descriptions of