## **ARTICLE 1 - RECOGNITION**

1.1 The Board hereby recognizes the Sacramento City Teachers Association, hereinafter referred to as the Association, as the exclusive and sole negotiation agent for:

Individuals in positions, the title for which includes the term "teacher" <u>or otherwise performs work within the scope of duties in the certificated staff bargaining unit and in which the individual is under contract with the school District;</u>

per session teachers exincluding teachers of summer school;

counselors;

psychologists;

negotiate with any teacher individually during the duration of this Agreement on matters subject to meeting and negotiating.

1.3 The Association recognizes the Board as the duly elected representative of the people and agrees to negotiate only with the